

LIFE Pillars

At LIFE we have 8 Pillars that define our organizational culture.

Pillar 1- Environment

- Family matters
- Acceptance of change
- We take care of those that take care of our consumers
- We celebrate and honor the holiday seasons
- We promote humility in our management style
- We promote a positive work environment

Pillar 2- Honesty and Integrity

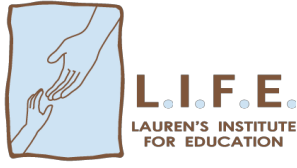
- Transparency
- Being above reproach
- Best practices

Pillar 3- Whole Child Approach

- Social and emotional wellbeing
- Cognition support
- Academic-educational needs
- Family support

Pillar 4- Collaboration

- Community is expected – all aspects of care must work cohesively
- Umbrella of care- we offer all aspects of care
- Team- means parents and professionals
- Continuum of care- starts at preschool and goes through adulthood



Pillar 5- Eclectic in our approach to care

- There is never just one way
- Our programming must be individualized
- We promote diversity and acceptance of approaches and professionals
- We support our team's professional values

Pillar 6- Services are accessible to all

- Not for profit
- DDD
- Services are not based on financial ability to pay
- Pro bono work
- Scholarships

Pillar 7- Professional growth

- Training and development of staff
- Promote from within
- Rely upon internal expertise
- Incentives
- Encourage and expect continued learning- CEU
- Promote internships and community learning projects
- Faith and trust in our staff

Pillar 8- Dreamers

- We must stay relevant
- We must remain open minded
- We must be creative in our approach to care
- We are solution oriented – problem solvers
- We are flexible thinkers