



*Justin Travillion, Chief Financial Officer*

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**Role:**

As Chief Financial Officer I am a part of the leadership team at Lauren's Institute for Education and help run the organization as a whole, assisting our CEO and President, who are also our Co-Founders, to put this organization's mission into action as best I can. I also oversee most of the administrative functions of our organization directly, from Finance to Payroll and Benefits to Human Resources. I also oversee our Office Manager, who further directs our billing team, filing and front desk personnel.

**Career History:**

I started my career path at Lauren's Institute while still in college. I was working as a Direct Support Professional providing Habilitation and Respite with clients in the community when L.I.F.E. opened in 2007 and came onboard to do the same work. I then began doing projects to assist their rapidly growing administrative needs utilizing the skills I was learning in school. When I graduated in 2009 I took the position of Finance Manager at L.I.F.E., starting with bookkeeping and then adding payroll and other responsibilities as the organization grew. Now I have staff that mostly do the direct work I used to, and I do my best to manage them as well as the organization as a whole to ensure we are fulfilling our mission as best as we can to as many as we can in the best way that we can.

**Education and Special Certifications:**

- B.S. in Supply Chain Management, W.P. Carey School of Business at Arizona State University, 2009.

**Personal Teaching or Management Philosophy:**

I believe the best way to lead is by example. I believe that being a servant to others, practicing humility and operating with integrity are essential to anything you do. I also believe that is easier said than done, and trying to look at things from another's point of view and the bigger picture help any situation.

**Personal:**

I am a proud husband and proud father of three girls that keep my life busy and entertaining. In my free time I enjoy traveling, and to unwind I enjoy playing games, reading, and watching sports.